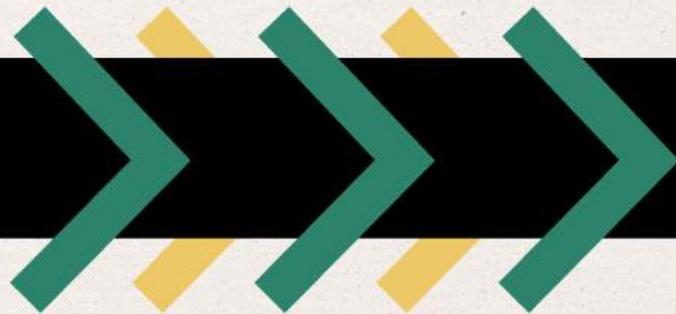


TAKING ON RACIAL BIAS

IN CHILD WELFARE

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**The
Imprint**
YOUTH & FAMILY NEWS

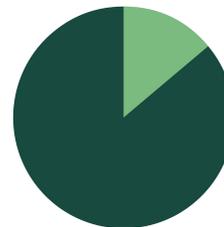
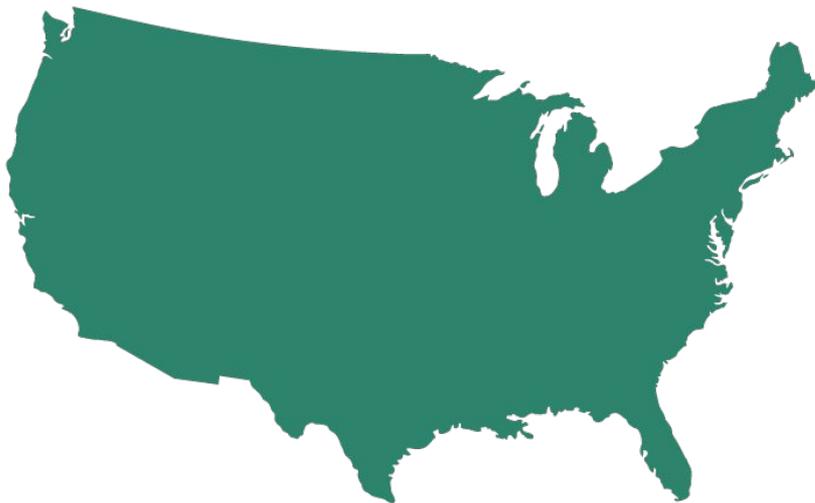
The Imprint

YOUTH & FAMILY NEWS

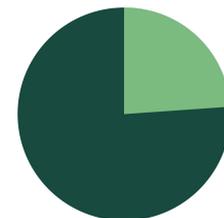
The Imprint is a daily news publication dedicated to rigorous, in-depth journalism focused on families and the systems that impact their lives. Founded in 2013, our work focuses on the nation's child welfare and juvenile justice systems, as well as housing, economic, mental health and educational issues faced by vulnerable children and families.

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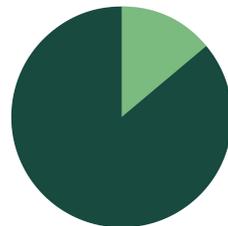
U.S. Child
Population:
14% Black



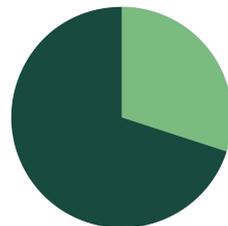
Foster Care
Population:
24% Black

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14% of all children investigated for abuse/neglect



30% of Black children investigated



Texas Decision Point Study

Controlling for Risk & Income



Black children 20% more likely to have case opened.

Black children are 77% more likely to be removed into foster care.



Moderator
Daniel Heimpel
Publisher, The Imprint



Guest
Molly Tierney
Child Welfare Industry
Lead, Accenture



Guest
Jessica Pryce
Director Florida Institute
for Child Welfare



Guest
Corey Best
Community Curator,
Mining for Gold, LLC

Long Island, New York



Nassau County

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Nassau County

Black Population: 13%

**Percent of Youth In Care
Who Are Black: 56%**





**QUOTED FROM
THE IMPRINT**

“To Eliminate Racial Bias,
Child Welfare
Breakthrough Tells us to
Try Colorblindness”

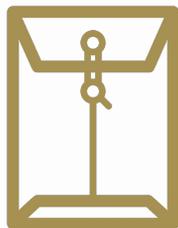
By Michael Fitzgerald

READ HERE:

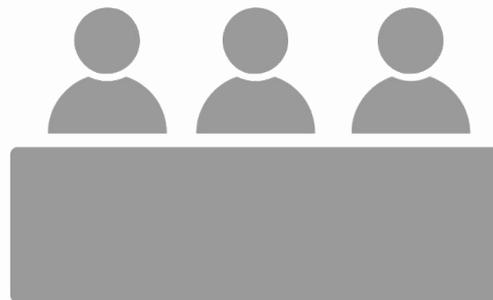
bit.ly/EliminatingRacialBias

“It was shockingly bad.
Personally, I would use the
word ‘ashamed.’ At the time I
wondered, ‘Why is it so bad?’
We had to try something.”

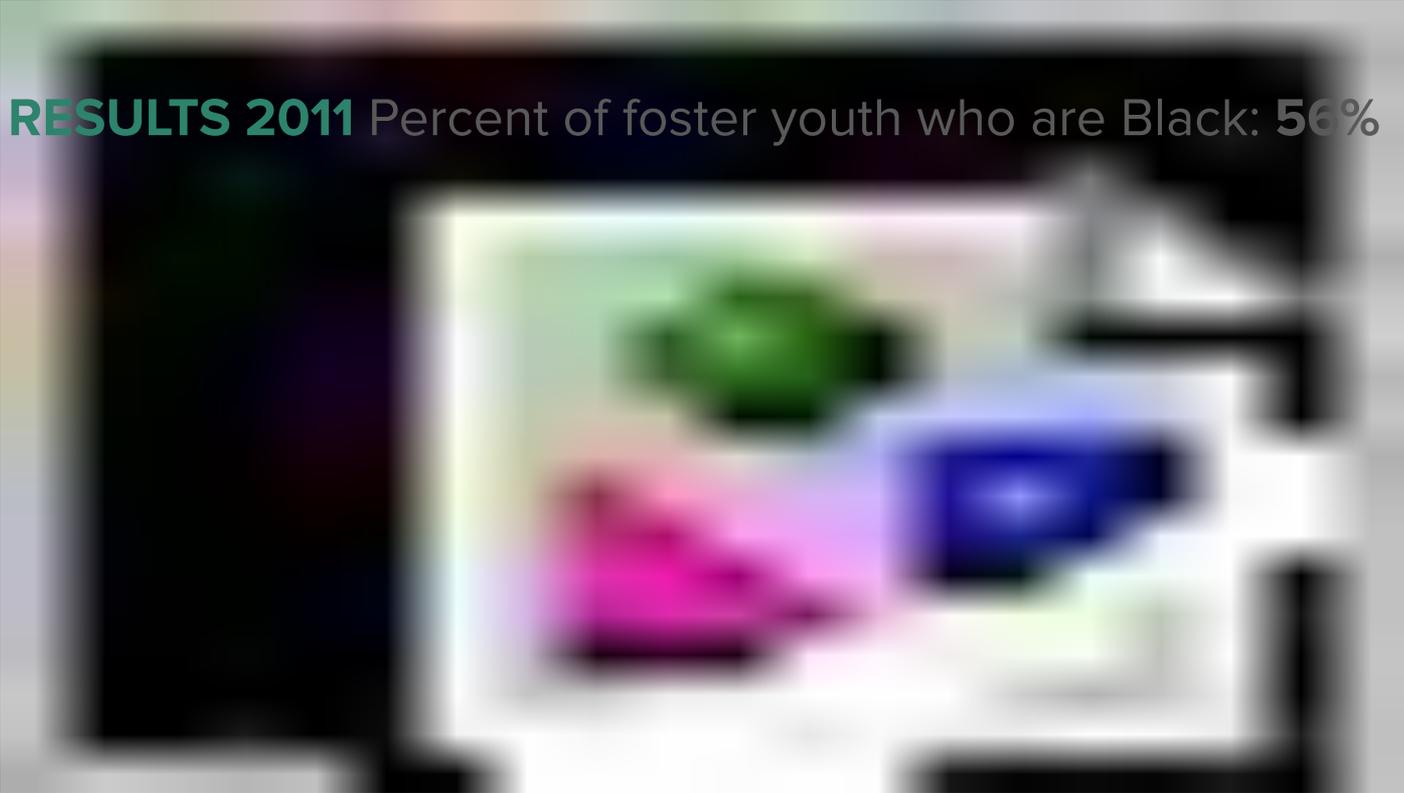
Maria Lauria, the director of children’s services for Nassau County,
referring to the disparity.



~~Name~~
~~Address~~
Family History
~~Race~~
Allegation



RESULTS 2011 Percent of foster youth who are Black: **56%**



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RESULTS 2016 Percent of foster youth who are Black: 29%



Florida



**Broward
County**

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Broward County

Black Population: 33%

**Percent of Youth In Care
Who Are Black: 61%**



About $\frac{2}{3}$ of the Black children in county foster care come from two zip codes: 33311, 33313



2018: between 20-25 removals to foster per month occurred in those zip codes

Key Players, Partners and Stakeholders



Community
(Lived Experience)

Investigators

Courts

Nonprofits

**Preventative
Network**

3 Goals of the Race Equity Workgroup:



Institutional Accountability to Families



Authentic Family Engagement



Family Engagement Advisory Board

Strategy: Prioritizing Relationships Over Services



**Values Based
Assessment**

**Parent
Feedback**

Coaching

Training

Flexible Funds



33311/33313 Pilot Area

Children Investigated: **2,463**

Removals: **31**

(Remember, 2018: 20-25 *each month*)

1.3%





Broward County Overall

Children Investigated: **21,230**

Removals: **957**

4.5%





33311/33313 Non-Pilot

Children Investigated: **1,083**

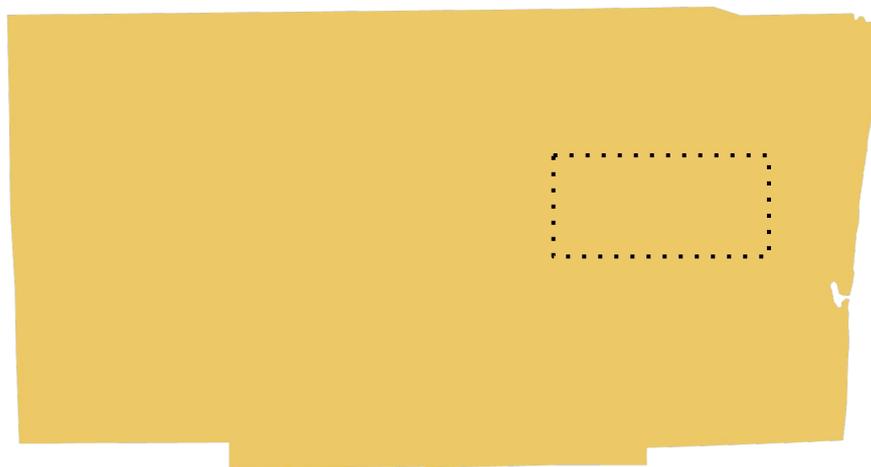
Removals: **145**

4.5%



Non-Recurrence of Maltreatment within 6 Months

PILOT UNIT



2018: **95.38%**

2019: **95.9%**

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